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BOVUA HOLDINGS (PTY) LTD is a Business dealing with the transportation of petrochemical and mining commodities, non-refining wholesaler of petroleum products and the management of Student accommodation that has been operating for more than 5 years in RSA and across the SADC region. We have established, documented, and implemented an Occupational Health, Safety, Environment and Quality management system geared to ensure continual business improvement. The management system is also built to satisfy the requirements of SQAS system for compliance in the transportation of products. We believe that the implementation of best practices in Occupational Health, Safety, Environment and Quality will benefit all interested parties and will assist to secure long-term relations.

We commit to the following:

- We will support continuous improvement through the identification of SHEQ objectives to support the vision of this policy and through the provision of the necessary resources to execute this policy and to achieve objectives.
- We will pro-actively manage risk in an integrated approach throughout our business.
- We will ensure consultation and participation of colleagues and colleague representatives where applicable.
- We will address the needs and expectations of our stakeholders.
- As far as reasonably practicable eliminate all occupational injuries and illnesses that may cause personal discomfort and lost time.
- We will effectively communicate the policy and system requirements to our colleagues and stakeholders
- We will empower our employees with abilities to sustainably deliver quality products and services to our customers.
- All employees have the right and duty to stop work in the face or clear and present danger and to inform their line/top management.
- To continually improve an Occupational Health, Safety, Environment and Quality System in accordance with the requirements of SQAS system and fulfil all applicable requirements during the transportation of products.
- We will comply with the requirements of the latest ISO 9001, ISO 14001, and ISO 45001 standards.
- We will prevent incidents which result in injuries, ill health, reduced quality, environmental and financial impact.
- We will ensure sustainable use of resources, protection of the environment, including the prevention of pollution.
- We will ensure compliance with applicable SHEQ legislations, regulations, and other relevant statutory requirements.
- We will provide a framework for setting quality objectives
- We commit to eliminate hazards and reduce Occupational Health & Safety risks
- We commit to consultation and participation of workers, and, where they exist, workers' representatives.

RESPONSIBILITY AND ACCOUNTABILITY

We expect all staff to provide effective leadership in safety, health; environment and Quality, we equally expect all individuals to be responsible for their own safety and the safety of others. We will make available the allocation of appropriate resources and the provision of training, education, consultation, audits and monitoring to ensure compliance.

This policy is available to the public on request. This Occupational Health, Safety, Environment and Quality Policy will be reviewed periodically to ensure that it remains relevant and appropriate to BOVUA HOLDINGS (PTY) Ltd.

THE CHAIRMAN

SIGNATURE & DATE:



07/10/2024

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